

Quality Policy

Stars' expertise results from the combination of continuous research and development of new and advanced technology to provide breakthrough manufacturing solutions. Customers can expect the best of what the Company can do. The Company builds win-win partnerships with leading companies worldwide. Stars' facilities have been designed to support the best production technology and satisfy customers' needs now and in the future.

We are committed to achieving total customer satisfaction through;

- Consistently supplying quality products to our valued customers.
- Continually improving the effectiveness of our quality management system.
- Creating an environment for cross-functional teamwork with a positive attitude and innovative approach.

Conflict Minerals Sourcing Policy

Stars Microelectronics (Thailand) Public company Limited are continuing to promote various aspects of corporate social responsibility throughout the organizations and in the policies. In that connection, Stars Microelectronics(Thailand) Public company Limited has recognized the risks particularly with dealing in tantalum, tin , tungsten and gold materials supplied from so-called Conflict-Affected and High-Risk Areas in which human rights abuse, terrorism, money laundering, and related unfair dealings and practices have been recorded. In order to avoid dealing in tantalum, tin , tungsten and gold material from such areas, Stars Microelectronics(Thailand) Public company Limited implement the following management measures.

1. Construction of Management System

Stars Microelectronics (Thailand) Public company Limited have established a system for supervising suppliers to Stars Microelectronics (Thailand) Public company Limited that might have some connection with Conflict-Affected and High-Risk Areas, and have assigned a supply chain officer to implement the conflict mineral management system.

2. Avoidance of tantalum, tin , tungsten and gold originating from Conflict-Affected and High-Risk Areas

Stars Microelectronics (Thailand) Public company Limited define tantalum, tin , tungsten and gold originating from the Democratic Republic of the Congo and neighboring countries as conflict mineral from Conflict-Affected and High-Risk Areas, and will not accept the supply of such conflict mineral.

3. Risk Assessments of Materials and Suppliers

Stars Microelectronics (Thailand) Public company Limited will carry out risk assessments with respect to supplied materials and suppliers. In the event it becomes clear that any material has been sourced from a Conflict-Affected or High-Risk Area, or in the event it becomes clear that any supplier to Stars Microelectronics(Thailand) Public company Limited is involved in human rights abuse, terrorism, money laundering, or related unfair dealings and practices, Stars Microelectronics(Thailand) Public company Limited will immediately work to terminate the transactions of the relevant materials or with the relevant suppliers.

4. Education and Training

Stars Microelectronics (Thailand) Public company Limited will carry out continuous education and training internally for all Stars Microelectronics(Thailand) Public company Limited personnel who take part in our conflict minerals management system.

Sincerely,

Prompong Chaikul
Chief Procurement Officer