

BCMS Organization Chart (New proposed)

BCM Steering Committee

- Activate and deactivate BCP (**Commander**)
- Giving a direction, advice, guidance and financial approval for the BCM program undertook by the BCM Manager and various BC Coordinators

Mr. Virat Ph.
(BCM Commander)

1. Mr. Prompong Ch.
2. Mr. Ruangpoj Ph.
3. Mr. Chaiyot T.
4. Mr. Naris Ch.

Jirawath Ch.
(Management Representative)

- Local commander
- Report BCMS performance to BCM commander

Crisis Management Team (CMT) & BC Coordinator Team

- Manage BCM Strategy
- Develop emergency plan, Triggering
- Damage assessment (premises, building, etc.)
- salvage action
- Security assessment
- Review potential risk, context of the organization, IPs needs & expectations
- Review & revise BCM procedure (BIA/ RA)

Emergency Response Team (ERT)

- Monitoring the incident as the trigger level
- Initial response the incident
- Report results of responded to BCM Commander

Crisis Communication Team (CCT)

- Communication to all STARS employees, Governance, Supplier, Customer, Media, etc.

Business Continuity Team (BCT)

- Action & implement follow BCP of each incident.
- Writing/ Revising and Testing the BCP

Business Recovery Team (BRT)

- Recovery after incident (Facilities, premises, IT, etc.)

Puangm

A.P.

Announcement

Subject: Emergency Response Team (ERT) Appointment and Responsibility

To ensure that implementation of Business Continuity Management with Stars Microelectronics (Thailand) Public Company Limited commit to develop the management system to be intended on international standard and achieve company objective for continuously and effectively.

Stars Microelectronics (Thailand) Public Company Limited Would like to assign Working Team to coordinate the Business Continuity Management System as below list;

No.	Name	Surname	Department
1.	Mr. Warin	Tangjitpeanphong	Human Resource
2.	Mr. Porakit	Krisirisophon	Information Technology
3.	Mr. Pairat	Chalerysup	Facility
4.	Mr. Yongyut	Chusudrak	Production-IC
5.	Ms. Netchanok	Wuthichat	Production-SMT
6.	Mr. Kittti	Ketmanee	Production-Optical
7.	Mr. Anusorn	Chanchana	Equipment Maintenance
8.	Mr. Sumrerng	Challeesee	Equipment Maintenance
9.	Mr. Panupong	Paisri	Equipment Maintenance

TEAM RESPONSIBILITIES:

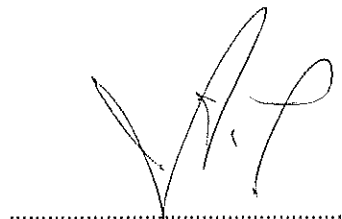
1. ERT team is an assembly of primary and alternate members at each major location responsible for the response to a crisis.
2. All members are personnel who are familiar with their department's responsibilities.
3. Alternate members execute their responsibilities in the absence or unavailability of the primary member.
4. ERT shall attend first to any emergency situation (such as fire, explosion and hazardous material incident), which requires immediate action.
5. Provide and summary post-exercising & testing reports that recommendations and actions to implement improvements.

Announce on 9 January 2023



Mr. Ruangpoj Phakdurong

CHIEF OPERATION OFFICER



Mr. Virat Phugthai

CHIEF EXECUTIVE OFFICER

Announcement

Subject: Crisis Communication Team (CCT) Appointment and Responsibility

To ensure that implementation of Business Continuity Management with Stars Microelectronics (Thailand) Public Company Limited commit to develop the management system to be intended on international standard and achieve company objective for continuously and effectively.

Stars Microelectronics (Thailand) Public Company Limited Would like to assign Working Team to coordinate the Business Continuity Management System as below list;

No.	Name	Surname	Department
1.	Mr. Warin	Tangjitpeanphong	Human Resource
2.	Mr. Naris	Chandang	Business Development
3.	Mr. Chaturud	Koomman	Business Development
4.	Mrs. Phongphan	Puttang	Supply Chain

TEAM RESPONSIBILITIES:

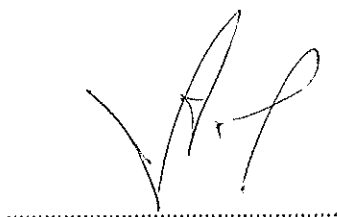
1. CCT is typically a group at the corporate level with liaison members designated at major organization locations.
Managing the business continuity program
2. Maintain an awareness of business continuity management and participate in the business continuity management training.
3. Participate in business continuity testing and exercise
In the event of a business disruption
4. Crisis communication requires extensive planning and should always involve clear statements so that everyone involved receives consistent information.
5. The most critical individuals are the employee in charge of overall communications and the 'spokesperson' in charge of media communications; a single individual often performs both functions.
6. The Crisis Communication Team should develop emergency plans and materials to prepare for crisis events. The Crisis HR, Admin & FIN Team is responsible for the coordination of all information disseminated to employees, customers, the press, the public and other interested parties during times of crisis.

Announce on 9 January 2023



Mr. Ruangpoj Phakdurong

CHIEF OPERATION OFFICER



Mr. Virat Phugthai

CHIEF EXECUTIVE OFFICER

Announcement

Subject: Business Continuity Team (BCT) Appointment and Responsibility

To ensure that implementation of Business Continuity Management with Stars Microelectronics (Thailand) Public Company Limited commit to develop the management system to be intended on international standard and achieve company objective for continuously and effectively.

Stars Microelectronics (Thailand) Public Company Limited Would like to assign Working Team to coordinate the Business Continuity Management System as below list;

No.	Name	Surname	Department
1.	Mr. Chaturod	Koomman	Business Development
2.	Mr. Warin	Tangjitpeanphong	Human Resource
3.	Mr. Koratak	Weeradaecha	Finance & Accounting
4.	Ms. Sunan	Wongmutthavanich	Internal audit
5.	Mr. Teerachart	Sarttrapai	Engineering
6.	Mr. Chatchawan	Wimukdakom	Quality Assurance
7.	Mr. Atapol	Vora-Ad	Engineering
8.	Mr. Dusit	Thongaram	Engineering
9.	Mr. Koratak	Weeradaecha	Finance & Accounting
10.	Mr. Mana	Phoyai	Test Development
11.	Dr. Nut	Sritirawisarn	Engineering
12.	Mrs. Phongphan	Puttang	Supply Chain

TEAM RESPONSIBILITIES:


1. BCT is responsible for providing professional guidance throughout the development, implementation and maintenance of the BCM program. The strategic, tactical and operational teams that would respond to an incident, and who should contribute significantly to the writing and testing of the BC Plans.
2. Managing the business continuity program
3. Develops the guidelines, methodologies, standards and best practices to be used in the BCM program.
4. Be responsible for adherence of all planning activity to the organizational protocols and standards.
5. Work with functional and technical individuals throughout the organization to develop plans at the business unit level.
6. Participate in business continuity testing and exercise and evaluation.

Announce on 9 January 2023



Mr. Ruangpoj Phakdurong

CHIEF OPERATION OFFICER



Mr. Virat Phugthai

CHIEF EXECUTIVE OFFICER

Announcement

Subject: Business Recovery Team (BRT) Appointment and Responsibility

To ensure that implementation of Business Continuity Management with Stars Microelectronics (Thailand) Public Company Limited commit to develop the management system to be intended on international standard and achieve company objective for continuously and effectively.

Stars Microelectronics (Thailand) Public Company Limited Would like to assign Working Team to coordinate the Business Continuity Management System as below list;

No.	Name	Surname	Department
1.	Mr. Warin	Tangjitpeanphong	Human Resource
2.	Mr. Koratak	Weeradaecha	Finance & Accounting
3.	Dr. Nut	Sritirawisarn	Engineering
4.	Mr. Porakit	Krisirisophon	Information Technology
5.	Mrs. Suphattharaphon	Pornmahatthana	Compliance & Legal
6.	Mr. Yongyut	Chusudrak	Production-IC
7.	Ms. Netchanok	Wuthichat	Production-SMT
8.	Mr. Kitt	Ketmanee	Production-Optical

TEAM RESPONSIBILITIES:

Managing the business continuity program

1. Maintain an awareness of business continuity management and participate in the business continuity management training.
2. Participate in business continuity testing and exercise
3. Prepare the recovery plan for their support area or business unit

In the event of a business disruption

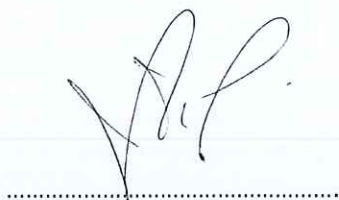
4. Contact the staff required for the recovery team
5. Assist with disaster assessment as required
6. Determine requirements and coordinate acquisition of equipment, furniture, stationery and communication resources necessary for recovery
7. Provide regular updates to the recovery coordinator
8. Liaise with other recovery teams

Announce on 9 January 2023



Mr. Ruangpoj Phakdurong

CHIEF OPERATION OFFICER



Mr. Virat Phugthai

CHIEF EXECUTIVE OFFICER